



**Electrolux
Professional
Group**

Non-official translation

The Nomination Committee's recommendation for Board Members' acquisitions and holdings of Electrolux Professional shares

The Nomination Committee is of the opinion that it is an advantage for Electrolux Professional and its shareholders that the Directors, as long as they are Directors, hold shares in the company.

Against this background, Directors appointed by the general meeting of shareholders should acquire shares in Electrolux Professional and maintain these as long as the Director remains part of the Board. A shareholding of a Director should after five years correspond to the value of one gross annual board fee.

Stockholm, March 2026
Electrolux Professional AB's Nomination Committee